Kate J. Sim

mixed method social scientist

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Professional Experience

PhD Intern | March-May 2021
Microsoft Research, Social Media Collective
- Analyze the change over time in social media companies' policies about tech-facilitated harms

Sr. Researcher, Digital Ethnography | 2020-Present
Edgeryders; European Commission, Next Generation Internet Forward - Horizon 2020
- Drive execution of ethnographic coding from ~4K data; collaborate with cross-cutting teams to visualize findings.
- Translate findings into presentations and reports for internal/external stakeholders.

Qualitative Researcher | 2016-2021
PhD Dissertation, Oxford Internet Institute
- Research on how sexual harassment reporting technologies impact students' reporting behavior.
- Findings include: institutional dis/trust is a major factor that impacts how students use reporting systems; technical literacy enables users to report creatively.
- Scoped, fundraised, and executed research design incl. developing interface analysis, recruiting and interviewing nearly 40 participants, and observing workplaces.
- Developed 15 actionable recommendations for technologists and policymakers.
- Convened, programmed, and fundraised over $16K for a [workshop](#) on design ethics and gender-based violence with policymakers, academics, and activists.
- Communicated findings for [public](#) [audiences](#).

Qualitative Researcher | 2015-2016
Thames Valley Police Predictive Harm Analytics Project
- Reviewed methodologies for predictive risk assessment models in child protection
- Developed a brief on child protection, surveillance, and privacy for internal stakeholders
- Designed and conducted filed interviews and workplace observations.

User Researcher | 2014-2015
Seoul Crisis Center for Women and Children
- Interviewed victims, families, and frontline workers on how technologies impact their help-seeking experience.
- Spearheaded design brainstorming sessions with technologists and participants.

- Evaluated the accessibility, privacy, security, and usability of existing safety technologies.

Research Areas

ethnographic methods; gender-based violence; help-seeking behavior; interface analysis; public policy; research ethics; trust and safety.

Education

PhD, University of Oxford | 2021
Oxford Internet Institute
MSc, University of Oxford | 2016
Oxford Internet Institute
BA, Harvard University | 2014
Gender & Sexuality Studies; Social Studies

Reports

Co-writer. [Report](#) on digital rights and AI during COVID-19. *Digital Freedom Fund*. 2020.

Contributor. UN Special Rapporteur's [report](#) on digital technologies, racial equality, and human rights. *UCLA Center for Critical Internet Inquiry*. 2020.

Selected Presentations

"Translation tutorial: Tech ethics beyond 'broader impact'"
- *FAccT*. 2021.

"Ethnography and the Internet: Social semantic network analysis (SSNA) for digital policy."
- *Next Generation Internet Policy Summit*. Brussels, Belgium. 2020.

"The Imaginaries of campus rape and data in sexual harassment reporting softwares."
- *Data Justice*. Cardiff, UK. 2021.
- *Korean Institute for Gender Equality Promotion and Education*. Ulsan, South Korea. 2019.

Leadership & Service

Advisor for the Social Sciences | University of Oxford
Residential Dean | University of Oxford | 2016-2020
Board Member | Know Your IX | 2013-2019

Skills & Interests

Fluent in Korean: S/R/W. Flute. Film. Bouldering. Hiking.